

PARF 2009 Annual Conference



Rethinking Rehabilitation In an Era of Reform

PARF Annual Conference
Nittany Lion Inn
State College, PA
September 21-24, 2009



Keynote Presentations

Tuesday 8:00 am - 9:15 am

Core Connections: Personal Power & the Essence of Help



Lisa A. Miles is a professional creative artist—musician and writer—based in Pittsburgh, PA. An independent scholar she has published two books — *Resurrecting Allegheny City: The Land, Structures & People of Pittsburgh's North Side* and *This Fantastic Struggle: The Life and Art of Esther Phillips*. In 2009 she was awarded the William Rimmel Award from the Allegheny City Society for her Pittsburgh Northside community contributions. Lisa has received numerous grants for her scholarly work and writing. Lisa is a violinist and conceptual artist who writes original music, often in collaboration with film, theatre, visual and movement artists. She has been awarded numerous grants for music, including an award from *Meet the Composer*, and one of the first PA Arts & Humanities Initiative grants for her performance of a cross-disciplinary collaborative piece that she directed and produced. She has offered numerous professional development workshops for teachers K-12 over the years. Lisa will present a lively look at one woman's strong self-identification and therapeutic personal connections— as she attempted to stay balanced in a world that devalued her creative efforts. Lisa's talk reflects on experiences recorded in *This Fantastic Struggle: The Life and Art of Esther Phillips* and incorporates her own experience as vocational rehabilitation counselor in a Pittsburgh mental

health agency and centers for professional development. Lisa speaks in her performance piece "Presence" about search for authentic self, the personal rehabilitative process, and the inclusion of creative expression and approach as part of treatment models.

Wednesday 8:00 am - 9:15 am

Listening Matters: Poetry, Music, and Disability

Dan Simpson & Dave Simpson

David Simpson earned his master's degree in Creative Writing from New York University. His poetry has appeared in several journals, including the *Verses Daily*, *River Styx*, *The Cortland Review*, *La Petite Zine* and *Alaska Quarterly Review*. In 2005, Simpson was the first runner up in the Fraser Poetry Competition and was accepted into a four-week seminar in manuscript preparation led by fellow poet Stephen Dunn at the 2007 Nebraska Summer Writers Conference. He was the 2007 Montgomery County Poet Laureate. David Simpson has recently retired from Verizon Inc. and now works part-time as a Braille music and assistive technology specialist for blind musicians. He made his acting debut two years ago in the Amaryllis Theatre production of Antoine O Flatharta's *Blood Guilty*.



Daniel Simpson studied poetry with Judith Moffat and Gregory Djanikian while earning an M.A. in English at the University of Pennsylvania. For the past six years, he has also apprenticed in poetry and memoir writing with poet Molly Peacock. His work has appeared in the *Cortland Review*, *Prairie Schooner*, *Philomel* and the *Atlanta Review*, among others. In 2003, he received a Fellowship in Literature from the Pennsylvania Council on the Arts and in 2005 was named the Poet Laureate for Lansdowne, Pennsylvania. A former church musician and high school English teacher, Dan serves as the Chair of the Visual Access Committee for Independence Starts Here, an arts access coalition in Greater Philadelphia. He currently works as the Access Technology Consultant for the Free Library of Philadelphia.

In addition to their degrees and work as poets, Dan and Dave both have Master's degrees in Organ Performance and studied for a year with blind organist Andre Marchal in Paris. Both now sing with the Mendelssohn Club of Philadelphia and have performed as musicians.

Thursday, 8:00 am - 9:15 am

Life Long Learning For All



John C. Cavanaugh is Chancellor of the Pennsylvania State System of Higher Education. He serves as the chief executive officer of PASSHE, which operates 14 comprehensive universities with a combined enrollment of more than 112,500 students. Dr. Cavanaugh previously was president of the University of West Florida in Pensacola, a position he held from 2002 to 2008. He also served as provost and vice chancellor for academic affairs at the University of North Carolina at Wilmington for three years, during which time he led all academic aspects of the university. He also held various positions at the University of Delaware, including vice provost for academic programs and planning and associate provost for graduate studies. While at Delaware, Dr. Cavanaugh led a broad-based effort on teaching reform. The university received a Theodore Hesburgh Award Certificate for Excellence in Faculty Development to Enhance Undergraduate Teaching for the effort. He began his academic career as an adjunct instructor of psychology at Indiana University at South Bend. His first permanent appointment was as an assistant professor in the Department of Psychology at Bowling Green State University in 1980.

He held various appointments at Bowling Green, including head of the developmental psychology program and director of the Institute for Psychological Research and Application. He also was director for behavioral research at the Northwest Ohio Dementia and Memory Center at the Medical College of Ohio at Toledo for five years. He holds both a master's degree and a Ph.D. in psychology from the University of Notre Dame, and served as a postdoctoral fellow at the University of Minnesota's Center for Research in Human Learning and the Institute of Child Development.

Sessions/Workshops

Tuesday 9:30 am - 10:45 am

1. Medical Rehabilitation and Reform: Legislative and Regulatory Update

Carolyn Zollar, J.D., American Medical Rehabilitation Providers Association (AMRPA)

This session reviews current developments related to the bundling of acute and post acute care services, health care reform proposals, FY 2010 budget savings, the Medicare 75% Rule study, post acute care payment reform demonstration and other research, and therapy caps as well as policy on medical necessity reviews.

2. Documenting Discipline

Michael S. Cohen, Duane Morris LLP

When it comes to discrimination, retaliation and other wrongful discharge claims, legal liability often turns on the documentation. But it's not enough simply to tell managers to document, document, document. Poor documentation is as dangerous as no documentation. The key is not only what you say but also how and when you say it. This seminar focuses on the legal and human resource issues implicated in disciplinary documentation. In particular, this seminar focuses on the most common flaws of disciplinary documentation. Because these kinds of flaws are common to performance appraisals, Documenting Discipline will provide value with regard to the performance appraisal process.

3. Managing the Transition in the Funding of Mental Retardation Services

*Panel Moderator: Jeff Wilush, Horizon House
Paul Stanalonis, Stanalonis and Associates*

Community providers of mental retardation services are adjusting to changes in new payment rules for mental retardation services. This session features a roundtable discussion with chief executives, fiscal officers, and managers implementing the new systems. The session features a special report on the impact of the new rules.

4. Ethics in the Use of Technology in Rehabilitation

Brandon Hunt, Penn State University

This session reviews the ethics of using technology in rehabilitation counseling and the human services. The session examines the way technology is used in rehabilitation and the steps to be taken to use technology to increase efficiency while protecting client/patient confidentiality.

5. Establishing Value of Rehabilitation Providers

Paul Andrew, CARF

The value of community service providers is often questioned by donors and taxpayers. Given this challenge, a dedicated group of professionals are creating systems to help us all manage our value and create a new generation of social enterprises through a three-step financial, social impact and social capital analysis. Such methods appear to be creating the platform for future funding and social investment planning.

Tuesday 11:00 am - 12:15 pm

6. Inpatient Rehabilitation - Hospital Trends and Predictions in Operations and Practice Patterns

Sam Fleming, President, Fleming-AOD

This session provides a unique perspective on the impact of federal policy on the delivery of post acute care and the impact of the delivery of post acute care on federal policy. Drawing on an analysis of over 1,000,000 IRF patients, this session examines the interplay of financial incentives with the delivery of care as well as the impact of various regulatory actions including the 60% rule and payment denials. The impact of these policy changes on the IRF industry is reviewed and the future profitability, size and changes in the IRF field are predicted.

7. Hiring and Interviewing

Michael S. Cohen, Duane Morris LLP

Hiring the best applicant is imperative and doing so without creating a legal liability is essential. In today's litigious environment, it is necessary to take the time up front to do things right. This seminar will focus on what you can and cannot do during the hiring process. It will examine the entire hiring process, including: (1) taking appropriate precautions even before the first interview is conducted; (2) avoiding unlawful questions during the interview; and (3) documenting the decision making process. The use of behavioral interviewing, background checks, proper documentation and other necessary pre-offer recruitment techniques will be discussed.

8. Applying a New Fiscal Approach for Mental Retardation Services

*Kathy Deans, PA Office of Developmental Programs
Brian Baxter, S.R. Wojdak and Associates*

This session provides an up-to-date and comprehensive account of the payment policy and processes, new fiscal rules and guidelines, and reporting requirements established by the Department of Public Welfare for payment of mental retardation services. The session discusses challenges in the implementation of a new payment system.

9. Public Service and Supports for People with Disabilities

Joe Benish, PennServe

Volunteerism has proven to be a benefit for those people with disabilities who are seeking employment. Successful partnering between Americorps and disability organizations to support people with disabilities in community service will be explored during this session. Opportunities and funding for volunteer service by people with disabilities are described. Participants will discuss the success of volunteering.

10. New Tools for Improving Workshop Operations

Jamie Bellomy and Sanford Chandler, Vertex Systems

This session presents new technology that can be used by community rehabilitation programs to manage better the business operations of workshops. Managing inventory, overseeing the production process, and monitoring profitability are among the activities supported by the system and tools presented in this session.

Tuesday 2:00 pm - 3:15 pm

11. Audits and Appeals, A Survival Guide

*Lisa Werner Bazemore, Director of Consulting Services,
Fleming-AOD.*

This session presents the latest news on payment denials resulting from current enforcement action, on managing and surviving the appeals process, and on what you can be doing now to win appeals in the future. Effective responses to audits and appeals processes are reviewed.

12. Bring Your Child to Work Day

Joanne Hill, Bryn Mawr Rehab Hospital

Healthcare facilities and programs serving people with disabilities are challenged in establishing opportunities for parents to share their work experiences with children. This session focuses on a special full-day program for children ages 10-17 – *Bring Your Child to Work Day* – that features interactive, hands-on activities, enabling the children to touch and use all departments and services. Issues of patient confidentiality, infection control, and the child's experience are addressed. The program was developed as a model that could be used in other healthcare organizations and also adapted to other industries.

13. Waiver Management

Patty McCool, Office of Developmental Programs

This presentation outlines the challenges in managing the supply and demand for mental retardation services under Medicaid waiver programs for people with intellectual disabilities. The session describes various approaches and protocols that ODP is adopting in managing system activity.

14. Arts & Disability: Engaging Partners (Texas)

Celia Hughes, VSA arts of Texas

This session reviews activities and initiatives of the statewide arts and disability organization in Texas to engage financial and program partners to assist with the delivery of quality projects and services and to promote access projects within their communities. Financial, programmatic, long-term and one event partnerships are reviewed. Activities in Texas to reduce the barriers to pursuing a career in the arts are assessed.

15. Assessing Quality of Vocational Services in Community Rehabilitation Programs

James Herbert, Penn State University

This session introduces an instrument developed for vocational facilities to test job satisfaction and the achievement of employees with disabilities in workshop programs. The collection and use of demographic and functional assessment information as well as intrinsic/extrinsic factors reflecting program quality and overall job satisfaction are discussed. The assessment of employment needs and desires and the use of the tool to promote employment outcomes are reviewed.

Tuesday 3:30 pm - 4:45 pm

16. Rehabilitation: Reviews & Conversation

Sam Fleming, Fleming-AOD.

Lisa Werner Bazemore, Fleming-AOD.

*Carolyn Zollar, American Medical Rehabilitation Providers
Association (AMRPA)*

You are welcome to engage in what is sure to be a lively discussion with several of the nation's foremost experts on rehabilitation and post acute care. Engage the experts on any topic from the impact of current policy proposals to the best approach to training physicians for meeting program requirements. The session will address different approaches to improving operations through the use of outcomes analysis.

17. Health Care Benefits: From Clear Requirements to Uncertain Reform

Judy Griffith, Esq., Compliance Division,

The Benecon Group, Inc.

Frank Ebner, CIA, Health and Welfare Division,

McConkey & Co

This two part presentation reviews what an employer should know about the anticipated yet uncertain health care reforms and the legal requirements in benefits law. This session will provide up-to-date information on any new or proposed state and/or national health care reform measures that may affect employers. The session will also provide a checklist and summary of all the required compliance areas that an HR person needs to know including important info on COBRA, HIPAA, CHIPRA, ARRA and others.

18. Operation Updates & Provider Monitoring

Patty McCool, Office of Developmental Programs

Angela Fortney, Office of Developmental Programs

This session offers updates on various operational issues being addressed by the Office of Developmental Programs. The session also reviews the provider qualification and monitoring process that will be used to assure that providers are continuing to meet qualification.

19. Arts & Disability: Developing Opportunity for Artists with Disabilities (Hawaii)

Susan Miller, VSA arts of Hawaii-Pacific

This session presents programs developed by the VSA arts of Hawaii-Pacific to promote high-level arts skills, products and resiliency skills of people with disabilities interested in the arts. Partnership programs such as *Artists Mean Business* (a self-employment initiative), *Youth@Work in Hawaii* (an internship program for students with disabilities in transition), and the *Creative Abilities Series* (an exhibits and sales program) are described.

20. Building an Infrastructure for Employment of People with Disabilities through the MIG

John Miller, AHEDD

This session presents the activities related to the Medicaid Infrastructure Grant (MIG) program in Pennsylvania. The MIG program nationally is concerned with the Medicaid Buy-In (MBI) program, work incentives benefits counseling services, employee's perspectives, increased employment of people with disabilities, employment outcomes reporting systems, workplace personal assistive services (PAS), youth transition projects, outreach and marketing to improve awareness and understanding of programs and Medicaid wrap around coverage to people with potentially disabling conditions who are working. The session will focus on MIG concerns in Pennsylvania and supporting activities.

Wednesday 9:30 am - 10:45 am

21. LEGOS & the Application of Work Redesign Concepts to Service Settings

Amy Kowinsky, RD LDN
Linda Waddell, RN MSN CEN
Wolff Center for Quality Improvement and Innovation UPMC

In this 2 part session (See part 2 - session 26) participants will play a game with LEGOS in order to learn the valuable concepts of work redesign to improve processes. The game will be followed with a teaching session on the "how-to" of work redesign to take home and apply at your setting. Successful applications to various service settings will be reviewed.

22. Labor and Employment Law Developments in an Era of Reform

John A. DiNome, Reed Smith

With a new President and increased Democratic majorities in the House and Senate, the federal government is moving forward with an ambitious legislative agenda that will affect employers throughout the country. The impact on employers of laws that have recently been passed and signed into law will be assessed. This session also provides advance knowledge that you will need to prepare for the new world of federal labor and employment law.

23. New Directions in Developmental Programs

Kevin Casey, PA Office of Developmental Programs

This session offers an inside view of the Commonwealth's response to constraints in the state budget, waiver requirements as implemented by the federal government, changing needs of people with developmental disabilities, and new approaches in administering person-centered services.

24. Arts & Disability: Building Community Support and Services (Indiana)

Gayle Holtman, VSA arts of Indiana

This session describes the creation, development and ongoing work of ArtsWORK Indiana (AWI), a statewide group of people interested in improving arts-related professional opportunities and careers for people with disabilities. The session reviews how artists of all disciplines and people involved in supporting opportunities for artists (rehabilitation professionals, college counselors, arts administrators, etc.) are working together. Development of a website, conference presentations, and collaborations are described.

25. Service Development for PWD in an Era of Reform

Paul Andrew, CARF

The development of services for people with disabilities (PWD) in this era of economic strife is going to look very different. This session will deliver the seven (7) points of successful social enterprises and give the audience a peek at some of the unique programs future organizations will deliver.

Wednesday 11:00 AM - 12:15 PM

26. LEGOS & the Application of Work Redesign Concepts to Service Settings

Amy Kowinsky, RD LDN
Linda Waddell, RN MSN CEN
Wolff Center for Quality Improvement and Innovation UPMC

In this 2 part session (See part 1 - Session 21) participants will play a game with LEGOS in order to learn the valuable concepts of work redesign to improve processes. The game will be followed with a teaching session on the "how-to" of work redesign to take home and apply at your setting. Successful applications to various service settings will be reviewed.

27. The Employee Free Choice Act

John A. DiNome, Reed Smith

This session provides an update and practical advice on the Employee Free Choice Act and its derivatives and evaluates those measures that would dramatically change the landscape of federal labor law and make it significantly easier for unions to obtain representative status. The session will focus on proposed measures such as elimination of secret ballot elections, signing of authorization cards, required use of an arbitrator, and harsher penalties for employer violations.

28. Vision & Revision of Behavioral Health Services in PA

Joan Erney, PA – PA Office of Mental Health and Substance Abuse Services

Funding constraints, increasing demand for services, promising developments in managing behavioral health problems, improvements in hospital and community services, and successes in offering rehabilitation and supports to enhance recovery for people with mental illness and addictive disease are among the key topics of this update and discussion of mental health services in Pennsylvania.

29. Arts & Disability: Bringing It Home (Pennsylvania)

Mimi Smith, VSA arts of Pennsylvania/Amaryllis Theatre Company

VSA arts/Amaryllis provides an update on statewide partnerships in arts and disability, focusing on inclusive arts education and cultural accessibility and their intersection with career development. The session also assesses the theatre company's own projects to support career development for theatre artists with disabilities through its inclusive professional theatre, the recent Disability Arts Festival and various mentorships and internships.

30. Workforce Development Initiatives and People with Disabilities

Moderator: Colleen Stuart, Venango Training and Development Center

The workforce development system recognizes that increased access to training and supportive services is needed for individuals to secure high growth, high demand jobs. This session highlights the recent workforce development efforts to reach that goal by developing relationships through industry partnerships, collaborations with government agencies and local organizations, and alignments of education, workforce development, post-secondary education and supportive services. This session features projects that have assisted people with disabilities in the context of various workforce development initiatives.

Wednesday 2:00 PM - 3:15 PM

31. Psychiatric Aspects of Medical Rehabilitation

Ellen Whyte, M.D., UPMC - University of Pittsburgh School of Medicine

This session presents an update on the current thinking on the relationships between depression, neuropsychological functioning and rehabilitation. The session focuses on the impact of depression on the rehabilitation of adults with acquired brain injury.

32. Transferring Knowledge from Training Class to the Job

Rita Kucsan & Larry Kurtz, Horizon House Drexel Learning Laboratory

Training sessions offer staff in organizations new information and skills that may help them in their work. Nonetheless, many staff members are reluctant to try new skills on the job. This session presents a process that helps ensure that the application of skills learned in training sessions are applied at work. The session reviews an experiment with a university learning laboratory on knowledge transfer from training to one's work.

33. ASERT Regional Centers

*Nina Wall-Cote, Bureau of Autism Services
Shiyoko Cothren, Lindsay Lawler and John McGonigle -
PA ASERT Regional Centers*

This session reviews the ASERT regional centers – the partnerships of medical centers, centers of autism research and services, universities and other providers of services involved in the treatment and care of adults and children with an autism spectrum disorder. The session will discuss the role of the ASERT regional centers in increasing access to quality services and interventions, providing information and support to families, training professionals in best practices and facilitating collaboration among providers of services throughout Pennsylvania.

34. Arts & Disability: An Action Plan for Pennsylvania (Part 1)

Moderator: Philip Horn, Pennsylvania Council on the Arts

This first of a two-part interactive session summarizes the experiences of various pioneer states in offering services and launches the planning for promoting partnerships with individuals, state and community agencies, and organizations in Pennsylvania. The objective of the plan is to expand resources and enable solutions to identified problems.

35. Greening Rehab: New Jobs in New Times

Steve Wolf, Pennsylvania Workforce Investment Board

Green and clean technology is the growth sector in our economy attracting attention. Medical and health care positions are also in high demand and considered green too. What are Green Jobs? Where are those green jobs being developed? What assistance can be offered to support service organizations and people with disabilities help to participate in these fields? This session reviews definitions of green jobs and opportunities in the green economy using data available on the national and state economy.

Wednesday 3:30 PM - 4:45 PM

36. Behavioral Management in the Brain Injured Patient

*David F. Long, M.D., Bryn Mawr Rehab Hospital
Edward J. Murphy, Psy.D., Bryn Mawr Rehab Hospital*

Rehabilitation is important in improving long-term psychological outcome of patients with brain injury who often suffer emotional and behavioral impairments. This session describes in detail the importance of a focused program for behavioral management in an acute rehabilitation setting. It demonstrates how advances in technology with the use of audiovisual capabilities and computer assisted functional behavior analysis can improve patient outcomes.

37. Pandemic Planning

Jill Morrow-Gorton, PA Office of Developmental Programs

Pennsylvania remains concerned about the prospect of an influenza pandemic and the state's capability to prevent or contain a human pandemic. This session reviews the appropriate ways for people and organizations helping people with disabilities to respond to influenza pandemic and other pandemic situations. The session reviews how best to respond to medical and emergency circumstances, procure and administer vaccines and medicines, communicate and educate. Protocols, policy guidelines, and organizational structures that facilitate pandemic response activities are discussed.

38. ODP Quality Management Strategy

Delores Frantz, PA Office of Developmental Programs

This session will present the current strategy ODP is adopting for quality management of services to people with intellectual, developmental and cognitive disabilities. The session considers the roles of all participants in improving services from planning services to final delivery.

39. Arts & Disability: An Action Plan for Pennsylvania (Part 2)

Moderator: Philip Horn, Pennsylvania Council on the Arts

This second of a two-part interactive session develops a plan that proposes the formation of a network of artists with disabilities and collaborators and describes efforts to educate policymakers. The plan outline and a statement on next steps are presented at the conclusion of the session.

40. High Demand Occupations: Looking at the Numbers

*Ed Legge, Center for Workforce Information and Analysis, PA
Department of Labor and Industry*

The session will review new and emerging occupations that have been identified and the relationship of these occupations to employment service organizations. The Center for Workforce Information and Analysis (CWIA) discuss changes to the High Priority Occupation (HPO) policy and the impact of these revisions on Workforce Investment Act, career and technical education, and community college programs. Informational products developed by the center will also be highlighted.

Thursday 9:15 AM - 10:30 AM

41. Career Training: the Next Frontier of Employment Programming for People with Disabilities

*Richard Baron, MA, Co-Director, Knowledge Dissemination
Activities UPenn Collaborative on Community Integration,
University of Pennsylvania*

Half of the U.S. workforce makes a living in skilled and semi-skilled jobs - jobs that offer better wages and greater security than unskilled entry-level work yet do not require a four year college education - yet few rehabilitation programs direct people with disabilities to the technical school and community college programs that offer people the skill training and licensing preparation required for these jobs. This presentation offers an overview of the skilled and semi-skilled job market, the training opportunities available throughout the state, and the demands that such programs will make on both students with disabilities and the rehabilitation programs that support them.

42. Post Acute Outcomes Measurement: The Necessity of Treatment Years after Brain Injury

*Vicki Eicher, MSW; Stephanie Kolakowsky-Hayner, PhD;
Mary Pat Murphy, MSN, CRRN; Cheryl Ambush-Mansfield, MBA*

This presentation will describe the collaborative data collection and outcomes measurement project underway in the PARF brain injury division. The PARF Outcomes Benchmarking Project was started in 2004 by a group of five post acute brain injury providers in Pennsylvania. The group collects similar demographic data and uses the Mayo Portland Adaptability Inventory (MPAI-4), and the Supervision Rating Scale (SRS) to measure functional change and progress. Service descriptions are used to identify the intensity of treatment provided to allow for comparison of like cohort groups. The providers represent residential, outpatient and home and community based brain injury rehabilitation services. Findings from the 2007 data set suggest improvement in function for those clients in the short term therapy intensive programs, while clients in long term services showed stability of function and participation.

Thursday 10:45 AM - 12 Noon

43. Higher Goals for Higher Education: Why Supported Education is Necessary for Students with Disabilities

Arlene Solomon, Horizon House

This session focus on use of supports required by students with disabilities in higher education. Selection of colleges, models of supported education, ADA requirements, types of accommodations that support students with disabilities in higher education are discussed. The session will review the success of various efforts at supported education.

44. Moving Brain Injury Services Forward in Pennsylvania

Panel Discussion

The consensus of numerous PA workgroups and committees is that children and adults with brain injury currently face difficulty obtaining information, accessing services, and overcoming barriers and gaps in services. This session features a roundtable discussion on advancing the consensus that will secure policies, funding, services and supports that offer effective help and promote recovery.

CONTINUING EDUCATION UNITS

CRCC, CCMC & PA Personal Care
Home Administrators (DPW)
Society for Human Resource Management HR
Certification Institute

PARF has applied for approvals for granting credits to the participants in the PARF 2009 Annual Conference who may be seeking continuing education units for rehabilitation counselors, case managers, personal care home administrators or human resource directors. Conference registrants may receive updates on the status of the applications and approvals by viewing the PARF website at www.parf.org or by contacting PARF by email at parfmail@parf.org.

Special UDSMR Session

Thursday 9:30 AM - 3:30 PM

45. Clinical Documentation for Medical Necessity

*Kevin Gibson, MS OTR/L
Uniform Data System (UDSMR)*

This interactive, 6-hour workshop provides insight into documentation required by the Centers for Medicare and Medicaid Services (CMS) to support the medical necessity requirements defined in the Medicare Benefit Policy Manual. It also reviews the necessary documentation that must be provided by the entire clinical staff (including nursing staff) to help to demonstrate compliance with the Medicare 60% Rule as well as the new regulations for FY2010.

This workshop, which is available only to subscribers, is approved for 6.00 nursing contact hours by ARN and .60 CEUs by AOTA.

The objectives of this day-long session are:

- Review IRF PPS Policies and Regulations
- Discuss the Rehabilitation Process
- Discuss the areas documentation and the necessary components to represent Inter-disciplinary Documentation
- Review the FIM™ item definitions
- Apply concepts of proper documentation to practice scenarios
- Discuss UDSMR National benchmark findings

SPECIAL SERIES

Systems Reform & Improvement: From IRF to ODP

The 2009 Conference offers sessions on reform of the medical rehabilitation system for both inpatient rehabilitation facilities (IRF) and outpatient rehabilitation services and the new systems for funding and monitoring mental retardation services. The special series on medical rehabilitation offers six sessions focused on responding to changes that may result from health care reform and making improvements in offering current services. The special series of eight sessions on the dramatic changes that will be faced by the mental retardation services system present the fundamental changes in funding and service delivery by the Office of Developmental Programs (ODP) that are being realized. The series offer opportunities to review the various responses of facilities to fundamental change. The sessions are complemented by a special series on human resources that highlight changes that are expected to alter the basic rules in managing relations of organizations with its employees and in providing for health care benefits.

Arts, Disabilities and Community Action

This year's Conference continues efforts of PARF and its partners to address the challenges and opportunities for people with disabilities pursuing employment and participation in the arts. The 2009 forums feature presentations by several leading programs throughout the nation (Texas, Hawaii, and Indiana). The forums will focus on the building inclusive community programs and ways to promote access to arts careers for people with disabilities. The series is complemented by Conference keynote presentations by writer-musician-painter Lisa Miles and by poets-musicians Dan and Dave Simpson who explain and demonstrate the key role of artistic expression and aspiration in community life.

Higher Education/High Demand Occupations

The 2009 Conference explores in a special series the opportunities for people with disabilities in higher education and in high demand occupations. Sessions on green and clean technology, medicine and health care, and other growth sectors of the economy consider job development and employment for people with disabilities. The Conference also focuses on higher education, specialized training, and certification programs and the supports that could be used by people with disabilities. Initiatives in supported education are presented. Efforts in developing supports through infrastructure development and in linking resources through workforce development are discussed. Special projects in workforce development are also presented. The Conference keynote address by Chancellor of the Pennsylvania State System of Higher Education John Cavanaugh highlights these efforts as demonstrations of the need for life long learning.

After Surviving Brain Injury

The 2009 Conference includes a special series on neurological rehabilitation services and the challenges experienced by survivors of brain injury. The special sessions present evidence on brain injury disability and the psychological and psychiatric support required to address neurological impairments. The sessions on psychiatric intervention, psychological supports, and short and long term community living supports will be utilized in a session on public policy on supports for brain injury survivors.

2009 PARF Annual Conference

REGISTRATION FORM

Please Type or Print All Information. Separate forms are to be filed for each registrant.

Name _____ Title _____

Agency _____

Address _____

City _____ State _____ Zip _____

Phone _____ Fax _____ Email _____

Emergency Contact Name _____

Emergency Contact Phone/Relationship _____

Special Accommodations or Dietary Needs _____

EARLY BIRD REGISTRATION

Full payment must be received by August 14, 2009.

Full Conference (MEMBER) **\$425**
 One-Day (MEMBER) **\$250** (Tues-Wed-Thurs) Circle day you plan to attend
 Full Conference (NON-MEMBER) **\$495**
 One-Day (NON-MEMBER) **\$290** (Tues-Wed-Thurs) Circle day you plan to attend

Early Bird payments received after August 14, 2009 will be invoiced at the Standard Registration rate.

STANDARD REGISTRATION

Payment is received after August 14, 2009.

Full Conference (MEMBER) **\$450**
 One-Day (MEMBER) **\$275** (Tues-Wed-Thurs) Circle day you plan to attend
 Full Conference (NON-MEMBER) **\$525**
 One-Day (NON-MEMBER) **\$325** (Tues-Wed-Thurs) Circle day you plan to attend

NOTE: Conference fee includes education sessions, refreshment breaks, all meals listed for the given days. **Fees do not include lodging.**

Method of Payment:

Check (Made payable to **PARF**)
 VISA MasterCard Credit card number: _____

Signature: _____ Expiration Date: _____

Please circle the session number(s) for presentations you plan to attend

Tuesday, September 22

9:30 am – 10:45 am	01	02	03	04	05
11:00 am – 12:15 pm	06	07	08	09	10
2:00 pm – 3:15 pm	11	12	13	14	15
3:30 pm – 4:45 pm	16	17	18	19	20

Wednesday, September 23

9:30 am – 10:45 am	21	22	23	24	25
11:00 am – 12:15 pm	26	27	28	29	30
2:00 pm – 3:15 pm	31	32	33	34	35
3:30 pm – 4:45 pm	36	37	38	39	40

Thursday, September 24

9:15 am – 10:30 am	41	42			
10:45 am - 12:00 pm	43	44			
9:30 am – 3:30 pm	45	(UDS Session)			

Cancellation/Refund Policy:

Registration fees will accompany the registration form. Refunds will not be made to registrants who cancel **after September 4, 2009** or to those who register but do not attend. Credits will not be issued. If registration fees are refunded, a \$50.00 administrative fee is deducted from all refunds. Allowable refunds minus the administrative fees may be obtained by a **written request received by PARF no later than September 4, 2009**. Refunds will be processed after the conference.

Mail Registration with Payment to:
PARF, 2400 Park Drive, Harrisburg, PA 17110
Phone: 717-657-7608 • Fax: 717-657-8265

Pennsylvania Association of Rehabilitation Facilities

2400 Park Drive

Harrisburg, PA 17110

The Pennsylvania Association of Rehabilitation Facilities (PARF) looks forward to your participation in the 2009 Annual Conference to be held at the Nittany Lion Inn in State College, PA from Monday, September 21 to Thursday, September 24.

This year's annual conference - *Rethinking Rehabilitation in an Era of Reform* - features three keynote presentations that open each day's events, an annual meeting of PARF members, an awards luncheon and more than 40 conference sessions. PARF has applied for CRCC, CCMC, PA Personal Care Home Administrators (DPW) and Society for Human Resource Management HR Certification Institute continuing education credits for applicable sessions.

To make arrangements for lodging, please contact the Nittany Lion Inn at 1-800-233-7505. Special rates for lodging for conference participants are available until August 28, 2009. Directions to the Nittany Lion Inn can be found on the Inn's website at www.pshs.psu.edu or may be obtained by calling the PARF office at (717) 657-7608. Information on discounted rates is also available through PARF.

We look forward to seeing you in September.



Gene Bianco
President

Accommodations

Conference participants must make their own arrangements for lodging. Conference registration fees do not include the cost of lodging. Conference participants are offered a special rate at the Nittany Lion Inn for their room accommodations. Hotel reservations should be made directly with the Nittany Lion Inn by calling (800) 233-7505 no later than August 28, 2009. Please identify yourself as a participant of the 2009 PARF Annual Conference (#PAR0922) to receive conference rates.

Nittany Lion Inn Conference Room Rates

Single	\$110.00
Double	\$120.00
Triple	\$130.00
Quadruple	\$140.00

Make your hotel reservations as early as possible to assure the most convenient room accommodations.